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California Simulation Alliance
a program of HealthImpact



CSA Newsletter: Holiday Edition
www.californiasimulationalliance.org

November/ December 2016

Welcome

Happy Holidays to all!

As we move into the holiday season, the CSA would like to thank you for your support over the years. Your commitment as subscribers has enabled us to continue to support you all through our program work. If you are not signed up as a subscriber, please do so today!

With the International Meeting on Simulation in Healthcare (IMSH) in Orlando around the corner, we would like to congratulate those CSA subscribers who have been chosen as presenters; we will be well represented!

The CSA will be holding our annual face-to-face meeting at IMSH, time and location TBD, stay tuned for details.

We have had a busy year providing several Simulation Intensive courses, updating our scenarios and had the launch of our new website! We are always looking for volunteers, so if you would like to get more involved in the CSA, contact us!

Happy holidays,

KT and the CSA team

University of San Francisco Certificate in Healthcare Simulation

USF's new program is now accepting applications for Fall, 2017. This online program prepares learners with the skills they need to teach and lead in simulation. This non-clinical certification program is open to all with bachelors degree minimum. Two certifications are available: Certification as Simulation Educator and Certification as Simulation Leader.

For more information, please go to www.usfca.edu/nursing/simulation or contact

Tamara White at twhite@usfca.edu.

Simulation Technician Positions

If you have or know of any simulation technician positions open, we will post them free of charge in our next newsletter.

Leadership Scenarios

CSA currently houses a library of 75 evidence-based simulation scenarios under numerous topic headings. In 2013, a USF Executive Leader DNP student, Dr. Christine Delucas, identified a gap in the library categories, indicating that out of the then current 65 scenarios, there were no leadership development scenarios. Through her work on her DNP project, she created a template that lends itself to these scenarios. They are still in use today, with 6 scenarios in this category and three more in the development phase. The current topics under leadership development are: communication, integrity, lateral violence and listening, problem solving and teamwork.

As part of my DNP project, I will be creating new scenarios that are behavior-based, utilizing the executive leadership competencies from AONE with a specific focus of leadership development for succession planning through the methodology of simulation. Behaviors will be selected based on input from nurse leaders aligning with the needs of executive leaders as they plan for the future of their organizations. It is no longer good enough to be promoted without some specific criteria for success in our rapidly changing 21st century healthcare environment. Participants will be able to increase skills, knowledge, confidence and competency as a result. The first scenario to be added to the CSA library will provide learning on gravitas behavior. Gravitas is defined as executive presence: "You will know it when you see it" is the description used most often to describe this behavior. This scenario should be available for your use by January , 2017. Beth Eichenberger, USF Executive Leader DNP student.

Mentor Program

The CSA is offering a structured support program to healthcare faculty who are engaged in simulation education. This program is designed to extend the learning experience for faculty by pairing individual learners with experienced CSA instructors. This approach is supported by recent evidence from the National Council on State Board of Nursing (NCSBN) study results and the National League of Nursing (NLN) Simulation Innovation Resource Center (SIRC) Faculty Development Toolkit. This program works to facilitate the growth of simulation faculty from Novice to Competent instructors in alignment with the Benner theoretical model utilized by the CSA.

Simulation faculty will be paired with CSA faculty who are at the competent or

higher level of experience and are Certified Healthcare Simulation Educator (CHSE) or advanced CHSE. Through a consultative approach a customized mentoring program will be designed.

CSA Apprentices Program

HealthImpact and CSA are a licensed provider of the Apprentices Simulation Curriculum (ASC) developed by SimHealth Consultants. The program is conducted by designated simulation centers around the state that have completed training as apprentice sites.

There are currently four apprentice sites in California, two in the Bay Area and two in southern California:

- Samuel Merritt University Health Sciences Simulation Center in Oakland
- The Center for Advanced Pediatric and Perinatal Education (CAPE) at Lucile Packard Children's Hospital (LPCH) at Stanford in Palo Alto
- Providence Little Company of Mary Medical Center in Torrance
- The Loma Linda University Medical Simulation Center in Loma Linda

If you are interested in this exciting program, please [click here](#) to view our website or contact KT Waxman at kt@healthimpact.org.

Capital Area Simulation Collaborative (CASC) News

We are in the process of re-establishing the CASC, and we invite you to join in and share your ideas. If you live in the Sacramento area, please contact me. My name is Cleona Cash MSN, RN, Executive Leader DNP student at the University of San Francisco and am working with the California Simulation Alliance (CSA) and Debra Brady to revive this important regional collaborative of the CSA. We welcome your input and participation during this process.

The first meeting for the CASC for the 2017-2018-service year is February 24, 2017 at California State University, Sacramento Campus, Folsom Hall, office 2018, from 12:00pm to 1:30 pm.

CASC remains committed to providing a platform for nurses, physicians, physical therapists, pharmacists, Social workers, and other healthcare clinicians and educators to network and gain support for inter-professional simulation. We look forward to your participation and thank you for taking an active role in our collaborative efforts.

For additional information please contact Cleona Cash, MSN RN at cleona.cash@gmail.com or Debra Brady, DNP, RN at bradyd@csus.edu

CSA Education Courses and Conferences

For course descriptions and more information, please visit the [CSA website](#)

2017 CSA Course Calendar

Advanced Debriefing

February 23, 2017

Little Company of Mary, Torrance, CA

Cost: \$300 CSA subscribers; \$350 nonsubscribers

[Register here](#)

6.5 CEUs

Simulation Intensive

April 6, 7, and 8, 2017

Little Company of Mary, Torrance, CA

Cost: \$1250 CSA subscribers; \$1500 nonsubscribers

[Register here](#)

19.5 CEUs

Simulation Intensive

July 20, 21, and 22, 2017

Cal State University San Marcos, San Marcos, CA

Cost: \$1250 CSA subscribers; \$1500 nonsubscribers

[Register here](#)

19.5 CEUs

*Do you have 15 or more who could benefit from any of our CSA Training Courses? Let us come to you! Please contact KT for rates and more information.



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